

UNIFORM CONSTITUTION FOR  
ACCREDITED CHURCHES  
OF  
THE CHRISTIAN AND MISSIONARY ALLIANCE

Each accredited church of The Christian and Missionary Alliance shall adopt and be governed by the following Constitution.

PREAMBLE

The New Testament teaches that the local church is the visible organized expression of the Body of Christ. The people of God are to live and serve in obedience to the Word of God and under the Lordship of Jesus Christ.

The Christian and Missionary Alliance operates on the presupposition that the congregation finds broader meaning and outreach in fulfilling its biblical responsibilities within the life and witness of the denomination.

This Constitution has three objectives:

1. Set out in general an outline for organization and administration for this church.
2. Define the relationship of this church to the district of which it is an integral part.
3. Relate this church to the denominational framework through which the worldwide work of The Christian and Missionary Alliance is carried out.

The Uniform Constitution for Accredited Churches has been framed and adopted by the General Council, the denomination's highest governing body. The accredited churches of The Christian and Missionary Alliance have participated in this process through their authorized delegates. This church can, in accordance with this Constitution and in a manner that is consistent with the Bylaws of The Christian and Missionary Alliance, formulate its bylaws so as to carry out its ministry appropriately and efficiently.

This church is an integral part of the district, national, and worldwide fellowship of The Christian and Missionary Alliance and is united in governance, fellowship, and service in order to promote unity of faith in the fullness of Jesus Christ as Savior, Sanctifier, Healer, and Coming King, and to facilitate the spread of the gospel at home and abroad under the guidance of the Holy Spirit.

*Mission Statement: **Hmong American Alliance Church** exists to worship the Lord, nurture the believers, equip them for ministries, and evangelize the lost.*

ARTICLE I  
NAME

1. The official name under which this church is incorporated or organized is *Hmong American Alliance Church* of The Christian and Missionary Alliance.

ARTICLE II  
RELATIONSHIP

- 1 This church is connected with *The Hmong District* and subordinate to its parent religious organization, The Christian and Missionary Alliance, a Colorado nonprofit corporation. In consideration of the mutual benefits generated and derived from this relationship, and understanding that The Christian and Missionary Alliance is relying hereon in agreeing to initiate or continue such relationship, this church agrees to be subject to and abide by the terms and conditions of Article XVI hereof relating to the reversion of property of accredited churches.

ARTICLE III  
MEMBERSHIP

Section 1. Qualifications.

1. Confession of faith in Jesus Christ and evidence of regeneration.
2. Belief in God the Father, Son, and Holy Spirit; in the verbal inspiration of the Holy Scriptures as originally given; in the vicarious atonement of the Lord Jesus Christ; in the eternal salvation of all who believe in Him and the eternal punishment of all who reject Him.
3. Acceptance of the doctrines of the Lord Jesus Christ as Savior, Sanctifier, Healer, and Coming King.
4. Full sympathy with the mission and core values of The Christian and Missionary Alliance and cooperation by systematic support of its work.
5. Such other qualifications for membership as may be stated in the bylaws:
  - A. *Must be at least 18 years old or a minor with written parental consent.*
  - B. *Apply for membership.*
  - C. *Be interviewed by the Committee on Membership of the Board of Elders.*
  - D. *Complete membership orientation.*
  - E. *Agree to abide by the church constitution, bylaws, and such other policies including but not limited to the funeral, wedding policies, and the Membership Covenant.*
  - F. *New converts 18 years and older are required to attend the New Believers Class.*
  - G. *Any adult who is deemed legally incompetent shall have the written consent by his or her legal guardian who is also a member of the church.*

- H. *The church will not accept anyone who practices polygamy after January 1, 2011, except those who practiced polygamy prior to conversion.*
- I. *The church will not accept anyone who currently practices lesbian, gay, bisexual, transgender, queer, intersex, asexual (LGBTQIA +).*
- J. *Be officially accepted by the Board of Elders during Church service.*

6. *Membership Rights:*

- A. *The right to attend, voice, and vote in congregational meetings according to Article V herein.*
- B. *The right to be elected and/or appointed to leadership and ministry positions.*
- C. *Such other rights as stated in the C&MA Constitution and the church bylaws.*

7. *Membership Responsibilities*

- A. *Attend worship services on a regular basis, except those who have health conditions, employment obligations, and other circumstances that prevent them from attending church. Members who are in any of these circumstances are required to notify the Board of Elders.*
- B. *Contribute financially for the work of the Lord.*
- C. *Serve the Lord willingly whether by election, appointment or voluntary use of spiritual gifts.*
- D. *Parents, legal guardians, and custodians are required to report their newborn to the church secretary or the Board of Elders within a month of birth to be considered a church member.*
- E. *A new membership application must be submitted to the Board of Elders for any additions to the family.*
- F. *Parents are required to notify the church secretary or the Board of Elders of any family member who has moved out of the family within a month after the move.*

Section 2. Removal. Persons may be removed from membership under one or more of the following circumstances:

1. Submission of a written letter of resignation to the elders of the church.
2. Failure to meet the qualifications of membership as stated above.
3. Disciplinary action taken under the Uniform Policy for Discipline, Restoration and Appeal of The Christian and Missionary Alliance.

4. *The Board shall have the right to terminate the membership of any member based upon the following reason(s):*

1. *The member has relocated permanently.*
2. *The member has not attended church for one year, except when physically or medically not able to attend.*
3. *The member has joined another church.*
4. *The member has converted to another religion or has recanted the Christian faith.*
5. *The member who practices polygamy after January 1, 2011*
6. *The member who practices lesbian, gay, bisexual, transgender, queer, intersex, asexual (LGBTQIA +) activities.*

#### ARTICLE IV ORDINANCES

Baptism and the Lord's Supper are recognized as the two ordinances of the church.

Believers' baptism by immersion is taught and practiced as the scriptural mode. The pastor or other elders shall oversee baptism. They shall provide the instruction about baptism and shall administer the baptisms themselves or choose other spiritually respected people to do these ministries.

The Lord's Supper is administered regularly. The pastor or other elders shall oversee Communion. They shall provide the instruction about Communion and shall administer the Communion themselves or choose other spiritually respected people to do these ministries.

#### ARTICLE V GOVERNMENT

There shall be an annual meeting of the members of this church to be held at a time specified in the bylaws at which time the members shall receive reports of ministries, including audited reports of the treasurers, and shall elect church officers, elders, and members of the governance authority. Additional ministry positions shall be filled as specified in the local church bylaws. The governance authority, as specified in the local church bylaws, shall conduct the affairs of the church between annual meetings and shall be amenable to the membership and the district superintendent as constitutionally defined. Other meetings of the members may be called by proper notice to the membership as specified in the bylaws. On general church matters in which no legal questions are involved, it is understood that all members in good and regular standing who have reached the age of 16 years are entitled to vote, but in matters involving titles of property or legal procedure, the laws of the state determine the age at which members are eligible to vote.

*Section 1: Congregational Meetings*

- A. *Annual Meeting shall be held in December of each year.*

- B. *Election Meeting shall be held annually on a date to be determined by the Board.*
- C. *Special Meetings. The Board may call meetings to address issues that require timely response from the congregation.*
- D. *Notice. Except for emergency meetings, notices need to be announced at least two weeks in advance.*

*Section 2: Rule of Order. Robert's Rules of Order is the standard rule of order for all church meetings.*

## ARTICLE VI LOCALCHURCH GOVERNANCE AUTHORITY

Section 1. General. Each local church shall structure its governance authority in accordance with the governing documents of The Christian and Missionary Alliance, the responsibility of elders as defined in Article X, Section 1, the bylaws of the district, and the laws of the state in which the church is located. The members of the governance authority shall satisfy the scriptural standards for church leadership and shall be members of this church.

The senior pastor shall be chairman or, at his request, the governance authority shall elect an elder as chairman. An elder also shall be elected as vice chairman. Meetings shall be held for prayer and business, and abbreviated minutes shall be reported to the church as the church may decide. Special meetings may be called by the chairman or by written request of one-half of the governance authority membership. All officers, committees, and organizations except the Nominating Committee are amenable to the collective oversight of the elders.

Section 2. Removal. In consultation with the district superintendent and the senior pastor, any officer or auxiliary official, except licensed pastoral staff, of this church, whether elected at the church annual meeting or appointed by the governance authority, or any individual member of the governance authority, may be removed by a two-thirds majority vote of the governance authority and the approval of the district superintendent if, in the judgment of the governance authority, the best interests of this church will be served thereby.

*Section 3: Governing Authority Body: The Board of Elders*

- A. *Name: The governance authority of the Hmong American Alliance Church shall be known as the Board of Elders ("the Board").*
- B. *Number. The number of persons serving on the Board shall be 11 elders and all fulltime pastoral staff.*
- C. *Head of Elders. If the senior pastor serves as the chairman, the vice-chairman shall be called Head of Elders. If an elder serves as chairman, he is the Head of Elders. He is elected by the Board to serve a one-year term and is eligible for re-election. In the absence of the senior pastor, the Head of Elders shall preside at all regular and special meetings of the church.*

- D. *Quorum. A quorum for the legal conduct of business shall be two-thirds of the Board members.*
- E. *Term of Service. An elder shall serve a two-year term and are eligible for three consecutive terms. In the event of a vacancy, the Board may appoint a replacement from the membership to fill the position for the remainder of the term.*

## ARTICLE VII OFFICERS

The officers shall be members of this church and shall satisfy the scriptural standards for church leadership. They shall consist of the following who, with the exception of the senior pastor, shall be elected at the annual meeting of the church: senior pastor, secretary, treasurer, assistant treasurer, and such other officers as may be designated in the church bylaws or in the state law.

*The secretary, treasurer, assistant treasurer shall be members of the Board of Elders.*

## ARTICLE VIII PASTORAL STAFF

The governance authority shall not give consideration to any candidate for the pastoral staff without the approval of the district superintendent. Pastoral staff members shall be called by the governance authority and appointed by the district superintendent. The district superintendent shall suggest to the governance authority the names of such workers as in his judgment have proper qualifications for pastoral staff. Upon appointment by the district superintendent, a pastoral staff member and spouse become members of this church. Pastoral staff include all those whose position calls for licensing as an “official worker,” as defined in the General Regulations in the *Manual of The Christian and Missionary Alliance*.

Any member of the pastoral staff may resign from this church by giving due notice of this intention to the district superintendent and the governance authority. The governance authority may, in conjunction with the district superintendent, ask for the resignation of any member of the pastoral staff. Before such action is taken, the governance authority and that member shall follow the guidelines as prescribed by the district superintendent. The district superintendent, with the approval of the District Executive Committee, shall have the authority to remove or transfer a member of the pastoral staff when the governance authority is in disagreement or whenever circumstances make such removal or transfer advisable.

### *Section 1: Pastoral Resignation*

- A. *A pastoral staff member shall give written notice to the Board at least one month before resignation.*
- B. *In the event the Board, in conjunction with the district superintendent, seeks the resignation of a pastoral staff member, it shall give at least a one month written notice to the pastoral staff member.*

*Section 2: Accountability. The pastoral staff shall work under the leadership of the senior pastor and the Board.*

## ARTICLE IX DUTIES OF CHURCH OFFICERS

Section 1. Senior Pastor. The senior pastor shall have oversight of this church. He shall be chairman of the governance authority except as he may choose to proceed according to the provisions in Article VI. He shall preside at all regular or special meetings of the church membership. He is a member ex officio of all church committees and organizations. When the membership has no pastor, the chairman or vice chairman of the governance authority shall have oversight of the church in conjunction with the district superintendent. The senior pastor shall be the president of this church where such office is required by law.

Section 2. Secretary. The secretary shall keep the minutes of membership meetings and conduct the correspondence of this church as directed by the governance authority. The secretary shall attend and keep minutes of other meetings as specified in the local church bylaws.

*Other Duties:*

- 1. Keeps and updates church membership records.*
- 2. Keeps church attendance records.*
- 3. Submits monthly reports to the Board and annual reports to the church at the annual meeting.*
- 4. Reports church records annually to The Christian and Missionary Alliance and the Hmong District.*

Section 3. Treasurer. The treasurer shall receive all monies of this church and shall be responsible for the payment of all bills on the order of the governance authority as specified by the local church bylaws, keeping proper book records of all transactions, and filing canceled vouchers and receipts for payments made. The governance authority shall determine where funds of this church shall be kept. No offerings shall be solicited from the membership except upon approval of the governance authority.

*Other Duties:*

- a. Submits monthly financial reports to the Board.*
- b. Submits financial reports to the church at the annual meeting.*
- c. Files tax related forms for church staff.*
- d. Prepares annual giving receipts to donors.*
- e. Prepares payroll to church staff.*

Section 4. Missionary Treasurer. When required by local church bylaws, the missionary treasurer shall account for all missionary monies and oversee the forwarding of the same to the treasurer of The Christian and Missionary Alliance on or before the tenth of the following month.

*The chair of the Missions Committee shall serve as the Missionary Treasurer.*

Section 5. Assistant Treasurer. The assistant treasurer shall, with another person or persons appointed by the governance authority, be responsible to count all monies and keep a separate record of all receipts. The assistant treasurer may be empowered to issue receipts to the donors.

## ARTICLE X COMMITTEES AND ORGANIZATIONS

Section 1. Elders. The call of Christ the Chief Shepherd to men to serve as elders is both discerned and confirmed by the church membership. The elders shall therefore be male members of this church and shall be elected as specified in the church bylaws. The pastor and the other elders are the highest level of servant leadership in the church. As under shepherds, elders shall serve with the senior pastor to oversee both the temporal and spiritual affairs of the local church in order to accomplish Christ's mission. They shall constitute the Committee on Membership. They shall be the Committee on Discipline in accordance with the Uniform Policy on Discipline, Restoration, and Appeal of The Christian and Missionary Alliance. All officers, committees, and organizations except the Nominating Committee are amenable to the collective oversight of the elders through the governance authority.

*Other Duties:*

1. *In the absence of the pastor, the elders shall carry all duties of the pastor, with the exception of performing wedding ceremonies.*
2. *Leading, preaching, teaching, training, visiting, caring, and praying for church members.*

Section 2. Deacons. The deacons shall be members of this church and shall be appointed or elected as specified in the local church bylaws. The deacons shall have charge of those ministries and charities of the church as specified in the bylaws, receive offerings for such purposes and dispense the same, and make monthly reports as directed. Where there are no deacons, the governance authority shall assume responsibility for their ministries until such are elected or appointed.

*Other Duties:*

1. *Handle security of the church.*
2. *Serve as usher for the church.*
3. *Collect offerings during church services.*
4. *Coordinate and oversee the food services for church functions.*
5. *Administer social services of the church.*
6. *Other duties as assigned by the Board.*

*Appointment and Term of Service:*

1. *The head of deacons shall be appointed by the Board.*
2. *The other deacons shall be appointed by the head of deacons in consultation with the senior pastor and/or the Head of Elders and with approval from the Board.*
3. *Deacons will serve a one-year term.*



Section 3. Deaconesses. Deaconesses shall be members of this church and shall be appointed or elected as specified in the local church bylaws. The deaconesses shall have charge of those ministries as specified in the bylaws. Where there are no deaconesses, the governance authority shall assume responsibility for their ministries until such are elected or appointed.

*Other Duties:*

1. *Coordinate and oversee childcare in the church nursery.*
2. *Coordinate and oversee the food services for church functions.*
3. *Administer social services of the church.*
4. *Other duties as assigned by the Board.*

*Appointment and Term of Service:*

1. *The head of deaconesses shall be appointed by the Board.*
2. *The other deaconesses shall be appointed by the head of deaconesses in consultation with the senior pastor and/or the Head of Elders and approval of the Board.*
3. *Deaconesses will serve a one-year term.*

Section 4. Trustees. The trustees shall be members of this church and may be appointed or elected as specified in the local church bylaws. Trustees shall have charge of those ministries and duties as specified in the bylaws, or the laws of the state in which the church is located. Where there are no trustees, the governance authority shall assume responsibility for those ministries and duties until such are elected or appointed.

*Other Duties:*

1. *Keep records of church property (tangible and intangible).*
2. *Oversee maintenance of church property (tangible and intangible).*
3. *Submit annual report of church property to the Board.*

*Appointment and Term of Service: The Board shall appoint two persons to serve as trustees. Trustees shall serve a one year term.*

Section 5. Sunday School/Bible Teaching. Each church shall have a Sunday school or a comparable disciple making ministry. The mission of disciple making ministries is to bring people to a saving knowledge of Christ, teach biblical principles emphasizing missions and the centrality of Christ as Savior, Sanctifier, Healer, and Coming King, and equip people for evangelism and Christian service.

*The Children's Ministries of the church shall be under the leadership of the Children's Pastor. The Children's Pastor shall submit the ministry structures and workers to the Board for approval.*

Section 6. Alliance Women Ministries. Local church Alliance Women Ministries may be established. They shall be organized as outlined in the *Policy and Procedure Manual for Districts and Churches*. Alliance Women Ministries is organized to promote fellowship,

outreach, and prayer among the women and encourage support and prayer for Alliance missionaries and worldwide ministries.

*Appointment and Term of Service:*

- A. *The Alliance Women Ministries Director shall be elected at the church's Election Meeting.*
- B. *The other members of the leadership team shall be appointed by the Director-elect and approved by the Board of Elders. These positions may include the Assistant Director, Secretary, Treasurer and/or other officers as deemed necessary to carry out the ministries.*
- C. *The Alliance Women Ministries leadership team shall serve a one-year term.*

*Section 7. HAAC's Men Ministry. HAAC's Men Ministry is established to promote the fellowship of men, to equip men for ministry, and to support the function of the church as designated by the Board of Elders.*

*Appointment and Term of Service:*

- A. *The HAAC's Men Ministry Director shall be elected at the church's Election Meeting.*
- B. *The other members of the leadership team shall be appointed by the Director-elect and approved by the Board of Elders. These positions may include the Assistant Director, Secretary, Treasurer and/or other officers as deemed necessary to carry out the ministry.*
- C. *The HAAC's Men Ministry leadership team shall serve a one-year term.*

*Section 8: Youth Ministries. The Youth Ministries of the church shall be under the leadership of the Youth Director/Pastor. The Youth Director/Pastor shall submit the ministry structures and workers to the Board for approval.*

*Section 9. Care Groups Ministry*

- A. *Care Groups Ministry Coordinator*
  - 1. *Appointed by the Senior Pastor.*
  - 2. *Plans, coordinates, and oversees care groups ministry under the direction of the Senior Pastor.*
  - 3. *The coordinator shall serve a one-year term.*
- B. *Care Group Leader*
  - 1. *Appointed by the senior pastor.*
  - 2. *Duties include leading, teaching, training, visiting, caring, and praying for his or her group members, and planning and doing outreach with his or her group.*
  - 3. *A care group leader shall serve for as long as he or she is able to effectively carry out the duties of this role.*

*Section 10: Bylaws Committee*

*Duties: Reviews and proposes amendments to the church's bylaws at the annual meeting. The committee shall serve as the Rules Committee for the church. Under the direction of the Board, the Bylaws Committee shall also propose other rules and policies for the function of the church.*

*Appointment and Term. The committee shall consist of five persons appointed by the Board. They shall serve a three-year term.*

*Section 11. Other Ministries. The Board may appoint or approve other ministry committees as deemed necessary to carry out the functions of the church.*

*Section 12. Vacancy. In the event of a vacancy in any of the Board-appointed positions, the Board may appoint a replacement to fill the position for the remainder of the term.*

ARTICLE XI  
MISSIONS MOBILIZATION

The church shall participate in the worldwide missions and church planting ministries of the Christian and Missionary Alliance, and the support of the Great Commission Fund. The Governance Authority shall specify the means by which it purposes to mobilize members' involvement, including prayer, recruitment of men and women for vocational ministry both at home and abroad. A Mission Conference or congregation-wide event for missions mobilization shall be held each year.

*Missions Committee: A Missions Committee consists of three couples shall be established. The chair of the Committee shall be appointed by the Board and other committee members shall be appointed by the chair to be approved by the Board. They shall serve a one-year term. The Senior Pastor and his wife shall be members ex-officio.*

*The chair of the Missions Committee shall also serve as the Missionary Treasurer under Article IX, Section 4.*

ARTICLE XII  
DISCIPLEMAKING MINISTRIES

A major ministry of this church shall be making disciples of Jesus Christ. The discipling process includes evangelism, building up believers, equipping workers, and multiplying leaders, among adults, youth, and children. The Governance Authority shall specify how discipling is to be pursued. The purpose of discipling ministries is to bring people to a saving knowledge of Christ, teach biblical principles emphasizing missions and the centrality of Christ as Savior, Sanctifier, Healer, and Coming King, and equip people for evangelism and Christian services.

ARTICLE XIII  
PROPERTY AND RECORDS

Section 1. Property. This church may acquire, own, dispose of, improve, encumber, and convey property, real and personal, for church purposes, in conformity with the laws of the state where the property is situated.

Real property may be purchased, sold, conveyed, exchanged, mortgaged, or encumbered only by order of the membership through the governance authority in consultation with the district superintendent. In states where trustees are required, the order of the membership shall proceed through them.

Section 2. Records. The official records of all officers of the church and all its departments are the property of the church. In the event of the death or resignation of the incumbent or upon the election of his successor, the current records of the office shall be passed on to the newly elected officer. All records other than current shall be kept in a secure repository selected by the governance authority.

Section 3. Audit. All financial records shall be examined annually or at more frequent intervals on order of the governance authority. At least three persons, none of whom is a financial officer or a church staff member, shall be appointed by the governance authority to conduct the examination. They shall follow procedures set forth in the current edition of the *Manual for Alliance Church Treasurers (and Pastors)*. The governance authority shall authorize actions to conform with additional audit standards that may be required by the jurisdiction in which the church is located.

*Term of Service. The auditors shall serve a one-year term.*

ARTICLE XIV  
NOMINATING COMMITTEE

A Nominating Committee shall consist of the senior pastor, two elected by but not necessarily from the governance authority, and two elected from the church membership as stipulated by the local church bylaws, at least one month prior to the annual meeting

ARTICLE XV  
ELECTIONS

In consideration of elections, the Nominating Committee shall present at least one name for each office to be filled. Other nominations may be made from the membership as stipulated in the church bylaws. The officers shall be elected by ballot at the annual meeting. Where only one name is presented, the ballot may be waived by unanimous vote.

*Qualifications:*

1. The qualifications of all officers, elders, deacons, and governance authority members are set out in 1 Timothy 3:1–13, 1 Peter 5:1-4, and Titus 1:6–9.<sup>1</sup>
2. *Elders shall also meet the following qualifications:*
  - a. *Good church worship attendance and participation in various ministries*
  - b. *Evidence of spiritual maturity*
  - c. *Possess good character and respected by both Christians and non-Christians alike*
  - d. *Exhibit leadership skills – including preaching and teaching*
  - e. *Have a good track record of financial support to the church*
  - f. *Willingness and fully support by spouse*
  - g. *Have proved themselves competent in past performance in other ministries*
  - h. *The nominee should have been member of the church for at least two years.*
  - i. *Complete TEE course or CLASS 101-401.*
3. Persons who are divorced or divorced and remarried on scriptural grounds are entitled to the full privileges of fellowship and membership in the church,<sup>2</sup> 1 Cor 7:12-16; and Mat 5:32; 19:9. *The following are based on the scriptural grounds 1) the divorce was pre-conversion, 2) the divorce was the result of the sexual unfaithfulness of the other spouse, or 3) the divorce was the result of desertion of the unbelieving spouse. Persons and spouses who meet these exceptions are entitled to be elected or appointed to leadership positions, including the Board of Elders.*
4. *All nominees for the Board of Elders from the floor shall first receive approval from the Nominating Committee.*

## ARTICLE XVI REVERSION OF PROPERTY

Recognizing the purpose of the members of this congregation to support both the doctrines and the mission of The Christian and Missionary Alliance through the contribution of their tithes, offerings, and special gifts, and to ensure that the future use of such assets and real property as this church may from time to time acquire shall not be diverted from this purpose, this church adopts the following property reversion clause.

1. Property Reversion Events. Any of the following shall constitute a “property reversion event:”
  - (a) the decision or action of this church to disaffiliate or otherwise separate itself from The Christian and Missionary Alliance without the prior written approval of such decision or action by the District Executive Committee (or its equivalent) of the district in which this church is located,
  - (b) the failure for any reason of this church to be subject to or abide by any of the purposes, usages, doctrines, or teachings of The Christian and Missionary Alliance,
  - (c) the failure for any reason of this church to qualify as an “accredited church” of The Christian and Missionary Alliance (as such term is defined in the Bylaws of The Christian and Missionary Alliance), or
  - (d) the termination of this church’s existence for any reason.

<sup>1</sup> Manual – C&MA, Section H: Statement, H1 Church Governance, d(5).

<sup>2</sup> Manual – C&MA, Section E: Uniform Policy, E3 Licensing and Certification, (D); Section H: Statement, H2 Marriage-Divorced-Remarriage, 4(k).

2. Determination of a Property Reversion Event. The determination of whether a property reversion event has occurred shall be considered and decided by the District Executive Committee (or its equivalent) of the district of The Christian and Missionary Alliance in which this church is located in accordance with procedures established from time to time by the Board of Directors of The Christian and Missionary Alliance. The decision of such District Executive Committee (or its equivalent) shall be final and binding on The Christian and Missionary Alliance, the district of The Christian and Missionary Alliance in which this church is located, and this church, and may not be challenged by any party in the absence of fraud, collusion, or arbitrariness. Should any party choose to challenge a decision based on fraud, collusion, or arbitrariness, such appeal shall only be made to the Board of Directors of The Christian and Missionary Alliance. In order to expedite review of such appeals, the Board of Directors may establish a Board of Directors committee of not less than five Board members for the purpose of handling such appeals. The decision of the Board of Directors or its committee shall be final and binding on all parties.

3. Consequences of a Property Reversion Event. Upon the occurrence of a property reversion event as determined in accordance with paragraph 2 above, legal title to all real and personal property (tangible and intangible), appurtenances, fixtures, and effects of whatever type then owned, held, or used by this church, without regard to how or from whom acquired, shall, upon the demand of the district of The Christian and Missionary Alliance in which this church is located, revert to and become the property of such district of The Christian and Missionary Alliance. During the period of time between the occurrence of the property reversion event and the complete and final transfer of legal title to the district of The Christian and Missionary Alliance in which this church is located, this church shall hold such property in trust for such district to be used exclusively to further the purposes, usages, doctrines, and teachings of The Christian and Missionary Alliance.

4. Waiver of Certain Property Reversion Events. In the event of a property reversion event attributable to differences in doctrine between this church and The Christian and Missionary Alliance, the property reversion process set forth above may be waived upon the approval of (a) at least two-thirds of the members in good standing of this church, (b) the District Executive Committee (or its equivalent) of the district of The Christian and Missionary Alliance in which this church is located, and (c) Church Ministries of The Christian and Missionary Alliance.

*Current members or former members are prohibited from retaining possession of any financial or material property that has previously been donated to the church or any assets and real property belonging to the church.*

5. Exclusion of Certain Property. Paragraph 3 above shall not apply to any real or personal property identified as property which (i) this church owned prior to its becoming an accredited church, and (ii) is expressly identified as property not subject to paragraph 3 above in a written agreement entered into in connection with such accreditation between this church and the district of The Christian and Missionary Alliance in which this church was located upon its accreditation. The exclusion of property pursuant to this paragraph 5, and the agreement described in the preceding sentence, shall (1) terminate (10) years after this church's

accreditation, and (2) not apply to any church that was in developing status prior to its accreditation.

ARTICLE XVII  
BYLAWS

Church bylaws not in conflict with this Constitution, the provisions of the Bylaws of The Christian and Missionary Alliance, or the laws of the state are required and will be adopted by a duly called meeting of the church. As a minimum, the church bylaws will include provisions for the composition and name of its governance authority that is in keeping with Article VI above. A copy of such bylaws shall be filed with the district superintendent.

ARTICLE XVIII  
AMENDMENTS


This Constitution may be amended only by the General Council of The Christian and Missionary Alliance in accordance with the provisions of Section 10.2 of the Amended and Restated Constitution and Bylaws of The Christian and Missionary Alliance as applied to the Uniform Constitution for Accredited Churches.

*Section 1. Amendments. The congregation may amend the bylaws at a congregational meeting. Amendments to the bylaws require two-thirds majority votes.*

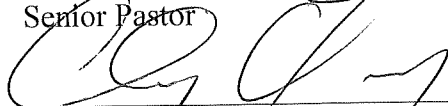
ARTICLE XIX  
CONFORMANCE WITH APPLICABLE LAW

In cases where any provision of this Constitution may not conform to state laws, the district concerned shall be authorized to make such adjustments as necessary in counsel with the vice president for Church Ministries of The Christian and Missionary Alliance so as to conform to such laws.

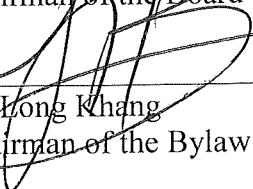
*This Bylaw was revised and adopted at the Congregational Annual Meeting on December 24, 2023.*

  
\_\_\_\_\_  
Dr. Jou Thai Vang  
Senior Pastor

12/31/23  
Date

  
\_\_\_\_\_  
Kl. Chang Yang  
Chairman of the Board of Elders

12/31/2023  
Date

  
\_\_\_\_\_  
Dr. Long Khang  
Chairman of the Bylaw Committee

12/30/2023  
Date