



Hmong American Alliance Church Compassion Fund Policy

“So let’s not get tired of doing what is good. At just the right time we will reap a harvest of blessing if we don’t give up. ¹⁰Therefore, whenever we have the opportunity, we should do good to everyone—especially to those in the family of faith,” Galatians 6:9-10 (NLT)

PURPOSE

The purpose of the Compassion Fund is to assist HAAC members in times of needs. The Compassion Fund provides temporary financial relief to meet the basic needs of members in times of crisis.

CRITERIA

A. In order to qualify for assistance through the Compassion Fund, the basic needs may include but is not limited to the following:

- Lodging – rent or mortgage payment
- Utilities
- Food
- Clothing
- Transportation (i.e., vehicle repair), not for leisure
- Funeral expenses
- Medical expenses
- Other needs that is deemed necessary

B. There are certain debts or expenses that do not meet the definition of basic needs, therefore do not qualify for the Compassion Fund. These debts or expenses include but is not limited to the following:

- Any credit card debts
- Any legal fees
- Any school loans or school expenses
- Any business ventures or investments
- Any other loans

HAAC will not give a loan to any of its members under the Compassion Fund or any other sources because this practice would create an unhealthy barrier in the relationship of the individual church member and HAAC. When assistance is offered, it is a gift and therefore there is no expectation of repayment.

ELIGIBILITY

- Only members of HAAC are eligible to receive assistance under the Compassion Fund.

AVAILABILITY

- The Compassion Fund is available on a first come first serve basis.
- The Compassion Fund amount is limited and no request will be approved when the fund is exhausted.
- Assistance is capped at \$1,000.00 per year per individual/family. No second request for Compassion funding will be granted for the same individual/family in the same year.

APPLICATION PROCESS

- The application for assistance is initiated by submitting the application to the Compassion Fund Committee.
- The Compassion Fund Committee (hereinafter called Committee) will review the application and interview the applicant to determine eligibility.
- The Committee will submit the application with its recommendation to the Board for approval. The Committee may recommend to the Board for approval a different amount not to exceed \$1,000.00 based on its finding.
- The Board may deny or approve the request for funding as recommended or approve a different amount based on the need and availability of fund. In the case of denial, the Board will provide an explanation to the Committee and the Committee will communicate the Board's decision to the applicant. If the Board approved the request, the Committee is responsible to submit the Check Request Form to the Treasurer and disburse the fund to the applicant.
- In addition to assisting the applicant to obtain assistance from the church Compassion Fund, the Committee is encouraged to assist the applicant to pursue other assistance such as governmental assistance programs, social service programs, or other non-profit organizations. The Board of Elders also encourages all church members to provide services to church members free of charge when appropriate.



Hmong American Alliance Church Compassion Fund Application

The purpose of the HAAC Compassion fund is to provide financial relief to meet the basic needs of members of the church during a time of need. Applications will be reviewed in the order in which it was received. The Compassion Fund committee will review all applications and determine if the application will be approved or denied.

Who can access HAAC Compassion Fund

- Must be a current member of HAAC.
- Be a regular HAAC attendee
- One application request per family per year.

HAAC Compassion Fund can be requested for the following emergencies:

- Housing payments
- Utilities
- Vehicle repairs
- Housing repairs
- Other emergencies as deemed necessary

HAAC Compassion Fund cannot be requested for the following:

- Credit card debts
- Legal fees
- Student loans/school expenses
- Business ventures/investments
- Other Loans

DATE

Applicant Information

LAST NAME	FIRST NAME	OTHER NAMES YOU USE (maiden name, nickname, etc.)			
SOCIAL SECURITY# XXX-XX-	DATE OF BIRTH	GENDER M / F	MARITAL STATUS M S D W	HAAC Membership#	
ADDRESS	APT. #	CITY	STATE	ZIP CODE	

Household Information

Attach additional page for household members if needed

Last Name	First Name	Relationship	Age

What kind of emergency do you have? Please provide proof of emergency need.

Emergency Type	Total Emergency Cost	Emergency amount still needed
Rent/Mortgage		
Utilities (gas, electric, water, garbage)		
Auto Repairs		
Other		

Have you applied for any other type of assistance for this emergency? Y / N
When?
Where have you applied?
Who have you asked for help?
Outcome/Results?

Emergency Need Explanation:

By Signing:

- I understand HAAC Compassion funds is provided to help eligible families meet their basic needs.
- I have exhausted all other options in seeking assistance to resolve this emergency need.
- I understand that HAAC Compassion funds can only be used once per family on an annual basis when approved.
- I acknowledge that if I am approved for the HAAC Compassion fund, the money will be paid directly to the vendor.
- If I am unhappy with the decision taken on my HAAC Compassion fund application, I can request a review of the decision with the Compassion Fund Committee.

SIGNATURE OF APPLICANT	DATE	SIGNATURE OF HAAC CF COMMITTEE	DATE RECEIVED

*****Give your application to the following Compassion Fund committee members*****

- Ab Oo Hawj – CF Chairperson
- Nam Ntxoov Meej Vwj – Secretary
- Txawj Thaiv Yaaj – Elder
- Txhaj Foom Vaaj – Head of Deacon
- N. Tsav Ntxaij Muas – Head of Deaconess